

Staff Council Advisory Meeting Minutes June 16, 2020

In attendance: Erica Nodell, Shannon Arney, Brendan Berthold, Nina Bumgarner, Sean Cain, Jennifer Curry, Hope Falk, Jeremy Fisher, Elizabeth Nackley, Sheryl Shaffer, Stacie Chandler, Sherry Boone, Marty Tinik

Introduction of new members:

Stacie Chandler is taking the place of Diane Toyos Salmonsens in Theatre, Marty Tinik for Shannon Arney in CPA, Sherry Boone for Erica Nodell in Art History. Welcome new members!

Election of new co-chair: Much appreciation to Stacie Chandler who volunteered to be the Co-Chair for 20-21.

Remote working/return to work: Concerns were expressed about the specifics of return to work, traffic in common areas, availability of hand sanitizers, cleaning, and enforcement. Stacie brought up in theatre there are only 2 trash cans on the floor, and prior to Covid-19 the day to day overflowing trashcans in theatre due to the number of students use the space for many hours was already an issue. Music and Theatre disciplines have a unique situation with Covid due to the distance particles travel in the air when singing or playing, acting or playing an instrument. The suggestion was offered to add more than 15 minutes between classes to allow for less congestion and time to clean. Jennifer Curry will mention these concerns to the Dean.

Simba training

Simba training was broadly reported as disappointing. The main issues being the training was not specific to what we needed to learn, and the difficulty of learning without using the system hands on. It was suggested that it would be beneficial to have a training by our college, so it is more relatable to our specific needs. In addition to training for our college monthly meetings are suggested to give an opportunity to learn helpful trouble shooting, similar to what was done when LionPath was implemented. I will send a note to Kathy Kensinger to let her know our request to have more college specific training.

Ideas for upcoming year:

It was discussed we would like to have training in race awareness, diversity and bias. Nina spoke of a faculty member in Graphic Design who did a "Walk a Mile in my Shoes" exhibition to see life as somebody else. She will look into possibilities.

It was noted that the Bystander Intervention training sessions were all full, hopefully more will be added.

Hope spoke of the focus this year for student affairs and sent the following links and information. Please find the attached a copy of a document shared from one of the staff members in CPA which includes many resources. Hope highly recommends "Stamped: Racism, Antiracism, and You by Jason Reynolds and Ibram X. Kendi which was read as a part of a student affairs unit. Please find the link to the training she mentioned in the meeting as well: Diversity & Resiliency Institute of El Paso: Anti-Racism Training <https://www.driep.org/anti-racism-training>

We most likely will be meeting via zoom for the foreseeable future, and our activities will be different than what has been done in the past. Brendan will send out a survey to check that the meeting time of 3rd Tuesday of the month at 2:30 pm will still work.

Thank you to everyone! I appreciate all of your efforts in the Staff Advisory Council and now leave the leadership in the capable hands of Brendan Berthold.