

Meeting Minutes – Faculty Council

Meeting Information

Date: 4/04/18 Location: 124 Borland
Time: 8:00 a.m. – 9:00 a.m. Chair: Aaron Knochel
Note Taker: Jennifer Curry Approved by:
Loukas Kalisperis

Attendees: Barbara Korner, Scott Wing, Shadi Nazarian, Aaron Knochel Charlene Gross, Brian Alfred, Eric Roman, Heather Bruhn, Bonj Szczygiel, Jennifer Curry, & Loukas Kalisperis

Absent: Kenya Sanchez, Steve Hankle, & Andy Schulz

Agenda Items:

Update on fixed term titles

Ombudsman

- Aaron opened the discussion with the need for an alternate Ombudsman
- Role would be an objective observer and exit interviewer
- Exit interviewer would have a set of questions and training would be provided
- Could Randy Ploog be exit interviewer?
- Loukas volunteered to be alternate, if needed
- Consult constitution

Diversity Committee

- **Wanda Knight joined the Faculty Council and presented the proposal from the Diversity Committee**
- Site presence and more visibility. Wanda Knight spoke to Amy Milgrub Marshall about this.
- Development will assist with site location or word mark and look at some type of branding.
- Group agreed to meet 2 hours, all year round
- Committee requesting name change – Equity, Diversity, & Inclusion.
 - Dean Korner is supportive of name change
- Dean Korner would like committee representation on search committees
 - Train members on search committees to look for unconscious bias.
 - P&T Training needs to be included
- Articulate their responsibilities, have broad language in the constitution, and have diversity in the P&T committee for equal representation.
- Limit what is in constitution and review the wording in other colleges vis-à-vis the definition of the committee's role.
- Moving forward – Proposal (see what other colleges are doing)
 - Language – name change, structure proposal like constitution.
 - Duties- spend time with wording
 - Timeline- by last meeting in May

Faculty Outstanding Service

- Nominating statement – delivered during Spring Awards
 - Available to all faculty – inclusive
 - Process – nominating statement can come from anyone. Can explicitly state self-nomination.
 - Letter of support from Department Head
 - Faculty Council will serve as committee
 - Rank list and give to the Dean
 - Check with Don Lenze in Development. Aaron will check about the naming of the award.

- **Faculty Senate & HR present next meeting for health insurance info.**

On-going Agenda items:

- Faculty Council working groups
- Committee Assignments

Next Meeting: May 2, 2018 8:00-9:00 a.m. 121 Borland