

Meeting Minutes – Faculty Council

Meeting Information

Date:	November 4, 2020	Location:	zoom
Time:	8:00 a.m. – 9:00 a.m.	Chair:	Charlene Gross
Note Taker:	Jennifer Curry Morgan	Approved by:	Gwendolyn Walker

Attendees: Jennifer Curry Morgan, Ted Christopher, Gwendolyn Walker, Marcus Shaffer, Sebastian Trainor, Darrin Thornton, Mallika Bose, Emily Burns, Wanda Knight, Sarah Watts, Dean Carpenter, Alec Spangler, Heather McCune Bruhn, Charlene Gross, Bryan Nichols, & Carlos Rosas

Absent: Gaurav Ganguli & Bonj Szczygiel

Agenda Items:

October's meeting minutes were approved

At Large working group subcommittee to drum up nominees

Charlene: Senate will assist with help in updating our Constitution

Ad hoc committee – Constitution changes, Sustainability Council, Grad Affairs

No updates

FC Chair & Chair-elect

Charlene will circulate a poll asking for nominations

Faculty Council Town Hall, 10/23, noon – 1 p.m.

34 attendees

How to make Peer Evaluation consistent across the board?

Darrin: Each unit should have a governance plan.

Marcus: Architecture needs a template letter. He asked Ann Clements

Mallika: It should be a peer review per Ann; it should be a learning experience. The tenure process timeline is done one semester in the spring. It should be done four semesters when there is teaching.

Heather: There should be recognition of different types of courses. For example, 300 level vs large conference room. It's like comparing apples vs mangoes.

Wanda: Look at University model

Charlene: It has been piloted.

Sarah: She and Ann went and piloted the tool they were exploring until March happened.

Heather: Under the impression it hasn't been fully piloted.

*Dean Carpenter: Develop a proposal working with CPAD, forward to Jennifer to forward to CALC to provide feedback and adopt.

Darrin: 2,4,6 annual reviews. What is useful for them? Fixed term not being reviewed by other fixed term people which could be problematic.

Charlene: Will reach out to get this moving forward. It's been 2 years.

Darrin: A new crop of faculty has been hired during COVID. Reach out to them to pilot and test tools.

Committee Updates

Heather: UG Curricular Affairs – address need for ED&I in courses they offer. Art History is working on a global survey. There is a brand new 100 level course that will be offered during the summer.

Wanda; ED&I – working on statement for college syllabi. Core group who will write statements, may not catch everyone and reflect practices. Looking at different example and discussions.

Carlos – Scholarships & Awards – meet in the spring.

BSC: Executive Order on ED&I. PSU receives Federal Research money. The curriculum is not part of it. It's used for training employees. They are putting a response to the Federal Gov't. HR is collecting and will forward training and professional development. Information will be forwarded to Washington DC for someone to review.

New Business

SRTEs fall from Bieschke's office. If you choose to use, it should be shortened to four questions. Not use SRTE to prove teaching effectiveness.

Alternate grading is in effect. Will decide to use this spring.

Bose: alternate grading may impact ability to apply for grad school.

Move to adjourn

Next meeting:

December 2, 2020

8-9 a.m.