Meeting Minutes – Faculty Council

Meeting Information

Date:	Dec 1, 2021	Location:	zoom
Time:	8:00 a.m. – 9:00 a.m.	Chair:	Marcus Shaffer, Gwendolyn Walker
Note Taker:	Jennifer Curry Morgan	Approved by:	Emily Burns

Attendees: Jennifer Curry Morgan, Marcus Shaffer, Kris Danford, Sarah Rich, Alec Spangler, Melody Quah, Tom Lauerman, Lauren Sosa, Benjamin Andrew, Emily Burns, Tonya Mitchell-Spradlin, Sebastian Trainor, & Gwendolyn Walker

Guests: Handuo Chen, Rudy Shepherd, Folayemi Wilson, Rodney Trice, Curt Marshall, Darla Lindberg, Jason Winfield, Velvet Brown, & Marc Miller

Absent: Alex Wu, B. Stephen Carpenter II, & Charlene Gross

Agenda Items:

Meet with ED&I Colleagues -supporting each other

Faculty Lounge

Rodney: create a virtual lounge, have discussions, and students can be included

Gwendolyn: it will bring a sense of community/gathering of ideas

Darla: Brave space. Doesn't like committee, maybe call it an initiative?

Marcus: Need to start the discussion of racism.

Folayemi: Different units/different places in terms of culture. Change can start with a discussion.

Sarah: Decolonize syllabi, instead of a lounge, call it a gymnasium.

Handuo: No student-based events, no time, and students don't show up. Students are intimidated to share ideas. Suggests having a post it board where students can anonymously post thoughts to start a discussion. 3rd Fl Stuckeman would be a great space. It would be easy to announce. Provide snacks to students.

Alec: Loves the idea of a lounge where ppl can drop in. It doesn't work if ppl don't have time.

Handuo: Students will engage if it is academic related where they can learn and share ideas. Students want to engage with other majors in the Stuckeman building.

Marc: Create a culture of discomfort

Sarah: Admins make decisions, and we follow the policy. Stop waiting for decisions and make changes in syllabus. If things aren't moving, move.

Marcus: Invite ED&I committee back in the Sp22 for 1 hour.

Collection of Strategic Plan Data

Marcus: sent your units information to Gwen by 5 p.m. today, Dec 1. Gwen will forward to Sharon and Kate.

Gwen: 0 responses from her unit on her first try. Send what you have would be great.

Barbara O. Korner Award
Marcus: The BOK Award was created as an initiative to take committee work seriously, but it hasn't worked well. We will try it again this year and include satellite programs. The questions is what service is above and beyond?

Town Hall
Gwen: It went well but was poorly attended. Share the recording with your units. Should we hold a 2nd Mental Health Town Hall with a different subject/presenter?
Video will run in Newsline and will be posted on the Intranet.

Chair-Elect
Angela Rothrock, who was a chair-elect, left the college. It's agreed that co-chairing isn't a burden and Gwendolyn and Marcus will be around to shadow. Do we have 2 ppl who would like to co-chair?

Other news
Benjamin Andrews is an alternate and he will take Angela Rothrock's seat.

November Minutes
Approved.

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Next meeting:
February 2, 2022 8-9 a.m. via zoom