**Meeting 02/08/2022**

121 Borland / Zoom

**Present**: Diana Malcom, Brendan Berthold, Nina Bumgarner, Kelly Dietz, Hope Falk, Kaylie Maines, Mark Powell, Machelle Reese, Rebecca Simpson, Mark Tinik. Visitor: Stephanie Swindle Thomas.

* Staff Stories: Stephanie Swindle Thomas (sns165@psu.edu): we can share stories on the A&A Newsline, social media, the A&A website, etc. We can let her know if you have any stories about staff to share; Kaylie will revise SoVA intern questionnaire to create questionnaire intake form for staff to complete as way to share story. Also try to spotlight new staff to introduce them to the college. Maybe add a headshot. Any staff can schedule to have a headshot taken: Stephanie’s studio is in 027 Borland, open time is 1-3P on Fridays, or by appointment, for headshots or pictures to accompany a staff story. She has six interns available for taking pictures at events She also has a professional model photography class and welcomes people of all ages/sizes/etc. to pose for the students.
  + - Dean Carpenter will visit SAC on 3/15 from 2:30-3:00P. We want to discuss issues that are pertinent to staff, HR being a hot topic right now. He asked us to consider four questions to discuss with him:
  1. What are covid related concerns for staff?
  2. What are our non-covid related HR concerns?
  3. How have changes in staffing have affected you; the staff in each area, how are we doing?
  4. Assessment of what he proclaimed November 2019, importance of staff – cultural; thoughts on where we are; how are we doing in terms of respect for staff members.

A document will be available in the TEAM folder for everyone to answer the questions/express concerns. We need to ask our area staff for their input. We can also send him our concerns before the meeting so he may prepare his answers.

* + - Chair Elect position is still open – two people need to volunteer (1) Chair for 2022-23 and (2) Chair-elect for next two years – 2022-23, 2023-24.
  + DEI cascading goal resources sheet is now live on intranet; SAC members are welcome to add events (in Events Coordination folder in teams). The college is hiring staff so we may soon be able to have staff listing available on website.

Monthly Work:

March: all staff event: **Food Security Drive** being coordinated by Brendan- will be a Zoom event in March with students leaders to talk about food security. A follow-up event in May will be tour of student farm as part of the Staff Appreciation week.

April: Plan an outdoor event for staff – tour of the Aboretum? Diana will reach out to Katrina to see if she can coordinate.

May: End of year retreat Staff event: Possible places for this are Shaver’s Creek, Stone Valley, DelGrosso’s Amusement Park. Brendan suggested a poll for the staff to gauge interest and participation.

June: Outdoor event for staff around in summer – Creamery possibility – have tickets to handout to staff for ice cream cones.

Upcoming Meetings:

* + Mar 15, 2022 02:30 PM
  + Apr 12, 2022 02:30 PM
  + May 10, 2022 02:30 PM
  + Jun 14, 2022 02:30 PM