

Updated 10.11.21

College of Arts Architecture DEI Statement
(for inclusion in search templates)

DEI essentials for candidates for open positions should be reiterated in multiple places for candidates to take them seriously and prepare successful applications that address them.

To insert in Introduction or Position Summary (for leadership, faculty & staff positions):

The College of Arts & Architecture is working to establish a culture of anti-racism and anti-oppression that embraces individual identities, fosters a culture of inclusion, and promotes equity through curricula, values, standards, ideals, policies and practices. The ideal candidate will provide evidence of their experience with, and interest in, contributing to these goals.

To include in Required Qualifications (for leadership positions):

Evidence of equitable considerations, awareness, and practice with regard to curricula development, inclusive practices in developing diverse student bodies, staff, and faculty membership, along with evidence of working collectively to cultivate a culture that supports success and enables all members of a college community to thrive.

To include in Required Qualifications (for faculty positions):

Evidence of equitable considerations, awareness, and practice with regard to curricula development, inclusive practices in educating diverse student bodies or working with a diverse faculty and staff, along with evidence of working collectively to cultivate a culture that supports success and enables all members of a college community to thrive.

To include in Required Qualifications (for staff positions):

Evidence of equitable considerations, awareness, and practice with regard to inclusive practices in educating diverse student bodies and working with a diverse faculty, -staff or work population to cultivate a culture that supports success and enables all members of a community to thrive.

To include in How to Apply (for leadership positions):

Address in your cover letter how equity, diversity, inclusion and belonging relate to your leadership experience.

To include in How to Apply (for faculty positions):

Address in your cover letter how equity, diversity, inclusion and belonging relate to your academic, research, creative activity, and/or service experience.

To include in How to Apply (for staff positions):

Updated 10.11.21

Address in your cover letter how equity, diversity, inclusion and belonging relate to your professional experience.