

Recruiting Recommendations for Faculty Hiring

Short-term Recruiting

- **Discipline-specific places to post positions** outside of the usual; collect both paying & free with current costs so you can determine a budget.
- **Diverse & disciplinary specific organizations** along with their contact info and any newsletters they have where jobs can be posted.
- **Career sites of diverse colleges and universities** with depts in your discipline and their contact info as a place to post jobs.
- **LinkedIn and other career sites** where devoting minimal time doing some disciplinary searches can help you identify candidates to cold call or some you may know of professionally.
- **Promotional material.** We have printed postcards as promotional material (in the dean's office), to take to conferences and other events. Once a posting is approved, it can be posted [here](#) on the A&A website via Scott in marcomm. The postcard includes our recruiting link, which can also be added to personal email signatures.

Long-term Recruiting

- **Diverse & disciplinary specific conferences** faculty could go to meet and look for potential candidates or others to initiate longer term relationships for referrals.
- **HBCU and other organizational events** faculty can attend to develop relationships that can yield candidates and/or folx that can be called on for referrals.
- **Diverse journals, publications & new books** where faculty can find work by scholars & practitioners of note to interest in positions or for referrals.